



ORLANDO REGIONAL
REALTOR®
ASSOCIATION

Consent to Serve 2027

Tuesday, July 7, 2026

Thank you for your willingness to serve the Orlando Regional REALTOR® Association and the more than 18,000 other REALTORS® who are part of our community. We take pride in our commitment to clear communication and upholding our core values, which include:

- **Selfless Service:** Our focus is on serving our members rather than ourselves.
- **Innovation:** We are not content with following in the footsteps of others but must be willing to take risks and lead the way.
- **Professionalism, Integrity, and Excellence:** We act with knowledge, respect, proficiency, and confidence in all that we do.

If you share these values, we invite you to apply for a position on our Board of Directors. Throughout the application process, we will explain the qualifications you must meet and the responsibilities you will undertake once elected. Rest assured — we will provide you with all the necessary information.

Once again, we appreciate your willingness to serve your fellow Realtors and contribute to the progress of our industry.

Name	Cindy DeCoster
Phone Number	(407) 963-7967
Email	cindy@wesellorlandohomes.com
NRDS#	252701505

Please upload a current professional headshot.



Are you interested in a position as a board director or officer?

Director

Qualifications for Directors:

Please confirm your qualification for the requirements that must be met by all elected Directors:

(1) A REALTOR® member of ORRA in good standing.

Yes

As this is a required qualification to serve, we must regretfully terminate the application process.

Thank you for your interest in serving on the Board of Directors of ORRA!

(2) Prior to application, completed a leadership training course offered by the association or another REALTOR® association. (Please contact Carole Burgess if you have any questions - caroleb@orlandorealtors.org).

Yes

As this is a required qualification to serve, we must regretfully terminate the application process.

Thank you for your interest in serving on the Board of Directors of ORRA!

(3) Served on a REALTOR® association committee, task force or forum for a cumulative amount of not less than three (3) years within the preceding five (5) years.

Yes

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(4) Prior to application, qualify as a member of the ORRA Honor Society. Yes

This is a required element to apply for a Leadership Position. To complete the 2025 Honor Society application, please visit: <https://form.jotform.com/260194648926165>. Once you have completed this, continue with your application.

Thank you for your interest in serving on the Board of Directors of ORRA!

(5) Must have no Code of Ethics violations which resulted in termination or suspension. Yes

As this is a required qualification to serve, we must regretfully terminate the application process.

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(6) Have no administrative complaint filed against them with FREC that has led to discipline within the preceding five (5) years or during their term. Yes

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Thank you for your interest in serving on the Board of Directors of ORRA!

The Orlando Regional REALTOR® Association has four elected officers: President, President-Elect, Treasurer, and First Vice President. All officers must be REALTOR® members in good standing. Past Presidents are not eligible for re-election.

PRESIDENT. The President shall be the chief elected officer and shall be the presiding officer at meetings of the association, the Board of Directors, and the Executive Committee. The President may sign with other proper officers of the association authorized by the Board of Directors, any deeds, mortgages, bonds, contracts or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by statute to some other officer or agent of the association; and such other duties as may be prescribed by the Board of Directors from time to time.

PRESIDENT-ELECT. The President-Elect shall perform such duties and responsibilities as are assigned by the President and the Board of Directors and, in the absence or inability of the President to perform the duties of the office of President, the President-Elect shall perform such duties. The President-Elect shall succeed to the office of President in the event of the death, disability, removal from office, or resignation of the President. In such case the President-Elect shall fill the unexpired term of the President and, in addition, shall then succeed to the office of the President for a full term. The President Elect shall serve as

Chairman of the Strategic Planning Committee and in consultation with the Chief Executive Officer and President, shall monitor the strategic plan and report to the Board of Directors at its regular meeting.

TREASURER. The Treasurer shall have such titles, duties, and responsibilities as assigned by the Board of Directors or the President. The Treasurer shall serve as Chairman of the Finance Committee and, in consultation with that Committee and the Chief Executive Officer, shall prepare a budget for the ensuing fiscal year and give financial reports of the association at meetings of the members and to the Board of Directors at its regular meeting.

FIRST VICE PRESIDENT. The First Vice President shall have such titles, duties, and responsibilities as assigned by the Board of Directors or President. The First Vice President shall be appointed Vice Chairman of the Strategic Planning Committee.

Qualifications for Officers:

Please confirm your qualification for the requirements that must be met by all Officers prior to and during their term:

As this is a required qualification to serve, we must regretfully terminate the application process.

Thank you for your interest in serving as an ORRA Officer!

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Congratulations! You have attested that you qualify to run for the Board of Directors of ORRA. Our Qualifications Committee will verify your qualifications and then confirm with you that you qualify. You will be notified of not only your ability to run for election, but how many others are running against you for the same position.

The following pages will outline for you what you need to know to be a board member or officer and what that job will entail.

Duty of Care requires Officers and Directors to exhibit honesty, act in good faith, and exercise ordinary and reasonable care in the discharge of their duties. Officers and Directors must attend, thoroughly prepare for, and actively engage in deliberations during meetings, and when necessary, seek advice from third-party experts, such as attorneys or accountants.

Do you understand this legal and ethical duty of care and can abide by it as a board member?

As this is a required qualification to serve, we must regretfully terminate the application process.

Duty of Confidentiality requires Officers and Directors to maintain the confidentiality of board discussions and deliberations, and prohibits the disclosure of any non-public information an Officer or Director may be privy to by virtue of their position. ORRA's best interests will be served when healthy debate and candid conversations take place, which require Officers and Directors to have confidence that their colleagues will also uphold their duty of confidentiality.

Do you understand this legal and ethical duty of confidentiality and can abide by it as a board member?

As this is a required qualification to serve, we must regretfully terminate the application process.

Duty of Loyalty requires an undivided allegiance and duty of faithfulness to ORRA. The best interests of ORRA must prevail over any individual interests, and the use of an Officer or Director's position or information gained through such a position for any personal benefit is prohibited. A Director has a duty to come forward and identify any conflict of interest and to refrain from voting in those instances where he/she will directly or indirectly financially benefit. Officers and Directors must avoid, disclose, and resolve any conflicts of interest. If a conflict of interest is not resolved, the duty of loyalty may require Officers and Directors to abstain from voting, participating in discussion, and potentially from hearing debate.

Do you understand this legal and ethical duty of loyalty and can abide by it as a board member?

As this is a required qualification to serve, we must regretfully terminate the application process.

Duty of Obedience requires Officers and Directors to act in accordance with, and in furtherance of, ORRA's mission and governing documents (i.e., bylaws, rules, policies), as well as applicable laws and regulations.

The duty of obedience requires Officers and Directors to support, help implement, and carry out the actions taken by ORRA’s Board of Directors. Officers and Directors must avoid undermining a decision of the board of directors, even if the Officers and Directors disagree with the action taken on a particular issue.

Do you understand this legal and ethical duty of obedience and can abide by it as a board member?

Yes

As this is a required qualification to serve, we must regretfully terminate the application process.

Duty of Accounting requires Officers and Directors to safeguard, protect, and preserve association assets by adopting, and following, proper accounting procedures and controls. Officers and Directors should ensure association funds are used for lawful purposes.

Do you understand this legal and ethical duty of accounting and can abide by it as a board member?

Yes

As this is a required qualification to serve, we must regretfully terminate the application process.

We greatly appreciate your selfless dedication to serving our members and your profession. If you have any inquiries regarding the responsibilities you have committed to, there are various online resources available. You may also contact the association and reach out to the administration department for assistance.

Please remember, as a Board Member, you have a vital role to fulfill. It is expected that you attend every board meeting, participate in association events, and act as a reputable representative of the association. We strive for our members to take pride in those who serve them, knowing that their best interests are safeguarded through your representation in both the boardroom and the community. Prepare for engaging meetings where you will ensure that the association is progressing in alignment with our strategic plan.

Please note: No director or officer serving the association shall be an officer or director of another association of Florida REALTORS®, and any director or officer currently serving in the association who shall be elected and chooses to hold office in another association of Florida REALTORS®, upon installation to such other office, automatically shall cease to be a director or officer, as applicable, of the association, and such vacancy shall be filled in accordance with the provisions of Article XI, Section 9.

Through this experience, you will gain valuable insights about ORRA, your fellow members, and yourself. It will also provide an opportunity to enhance your leadership skills and potentially contribute to the growth of your own business. Should you have any questions regarding your board service, the process, procedures, or any other inquiries, please feel free to seek guidance from our staff or current board members. By clicking submit, you affirm your commitment to serving on the board of directors.