

AMENDMENT #1

CURRENT	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p data-bbox="137 354 861 429">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="104 482 479 511">Section 2. Qualifications</p> <p data-bbox="104 546 851 753">(a8) All officers must attend and participate in the Florida REALTORS Mid-Winter and Annual Meetings, Great American REALTOR Days, and the National Association of REALTORS Mid-Year and Annual Meetings.</p>	<p data-bbox="950 354 1674 429">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="932 482 1307 511">Section 2. Qualifications</p> <p data-bbox="932 546 1681 796">(a8) All officers must attend and participate in the Florida REALTORS Mid-Winter and Annual Meetings, Great American REALTOR Days, and the National Association of REALTORS Mid-Year and Annual Meetings, <u>unless granted an exemption by the Executive Committee.</u></p>	<p data-bbox="1735 354 2458 429">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="1727 482 2102 511">Section 2. Qualifications</p> <p data-bbox="1727 518 2458 739">(a8) All officers must attend and participate in the Florida REALTORS Mid-Winter and Annual Meetings, Great American REALTOR Days, and the National Association of REALTORS Mid-Year and Annual Meetings, unless granted an exemption by the Executive Committee.</p>

Rationale for Amendment 1

While this general standard remains in place, we acknowledge that officers may, from time to time, have personal or professional commitments in conflict with these events. Therefore, we propose that the Executive Committee maintain the discretion to excuse absences or exemptions on a case-by-case basis.

AMENDMENT #2

CURRENT	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p data-bbox="107 351 840 432">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="86 479 517 511">Section 4. Elected Directors</p> <p data-bbox="86 518 718 582">(a) All Elected Directors shall meet the following qualifications:</p> <ol data-bbox="86 625 861 1110" style="list-style-type: none">1. A REALTOR® Member in good standing.2. Prior to application, completed a leadership training course offered by the Association or another REALTOR Association.3. Served on a REALTOR Association Committee, task force or forum for a cumulative amount of not less than three (3) years within the preceding five (5) years.4. Prior to application, qualify as a Member of the ORRA Honor Society.5. Must have no Code of Ethics violations which resulted in termination or suspension.6. Have no administrative complaint filed against them with FREC that has led to discipline within the preceding five (5) years or during their term.	<p data-bbox="927 351 1661 432">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="896 479 1327 511">Section 4. Elected Directors</p> <p data-bbox="896 518 1531 582">(a) All Elected Directors shall meet the following qualifications:</p> <ol data-bbox="896 625 1671 1143" style="list-style-type: none">1. A REALTOR® Member in good standing.2. Prior to application, completed a leadership training course offered by the Association or another REALTOR Association.3. Served on a REALTOR Association Committee, task force or forum for a cumulative amount of not less than three (3) years within the preceding five (5) years.4. Prior to application, qualify as a Member of the ORRA Honor Society.5. Must have no Code of Ethics violations which resulted in termination or suspension.6. Have no administrative complaint filed against them with FREC that has led to discipline within the preceding five (5) years or during their term7. <u>Must not have previously served as the President.</u>	<p data-bbox="1724 351 2484 432">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p data-bbox="1719 496 2117 528">Section 4. Elected Directors</p> <p data-bbox="1719 535 2354 599">(a) All Elected Directors shall meet the following qualifications:</p> <ol data-bbox="1719 639 2479 1158" style="list-style-type: none">1. A REALTOR® Member in good standing.2. Prior to application, completed a leadership training course offered by the Association or another REALTOR Association.3. Served on a REALTOR Association Committee, task force or forum for a cumulative amount of not less than three (3) years within the preceding five (5) years.4. Prior to application, qualify as a Member of the ORRA Honor Society.5. Must have no Code of Ethics violations which resulted in termination or suspension.6. Have no administrative complaint filed against them with FREC that has led to discipline within the preceding five (5) years or during their term7. Must not have previously served as the President.

Rationale for Amendment 2

With over 18,000 REALTORS®, ORRA has members interested in serving on the Board.

- Over 35 members have taken the ORRA Leadership Institute Class in the last three (3) years.
- Leadership elections are contested with fourteen (14) more members who have run for the Board than positions available in the last few years.

This amendment forwards our **Strategic Plan** by allowing the opportunity for new ideas and gives forward-thinking leaders a chance to serve.

- Develops new leaders who can run for State and National positions so that ORRA has influence in the industry as the 8th Largest Association in the Country.
- ORRA must be able to adapt to changing environments and be nimble enough to maintain competitiveness, keeping our members successful.

AMENDMENT #3

CURRENT	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 4. Elected Directors. Twelve (12) REALTORS® shall be elected by REALTOR® Members to staggered three-year terms with four (4) Directors in each staggered term the “Elected Directors”). Elected Directors shall serve for no more than two consecutive three-year terms and shall not be eligible for reelection as an Elected Director for at least one (1) year thereafter . In no case, shall an Elected Director serve for more than seven (7) consecutive years, which may include two (2) Elected Director terms and one (1) one-year appointment, or such other combination of Elected Director terms and appointed terms not exceeding seven (7) consecutive years. For purposes of determining the above service qualifications of candidates for elected director positions under these Bylaws, a candidate’s current year of service shall be considered a completed year of service.</p>	<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 4. Elected Directors. Twelve (12) REALTORS® shall be elected by REALTOR® Members to staggered three-year terms with four (4) Directors in each staggered term the “Elected Directors”). Elected Directors shall serve for no more than two consecutive three-year terms and shall not be eligible for reelection as an Elected Director for at least one (1) year thereafter. In no case, shall an Elected Director serve for more than seven (7) consecutive years, which may include two (2) Elected Director terms and one (1) one-year appointment, or such other combination of Elected Director terms and appointed terms not exceeding seven (7) consecutive years. For purposes of determining the above service qualifications of candidates for elected director positions under these Bylaws, a candidate’s current year of service shall be considered a completed year of service.</p>	<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 4. Elected Directors. Twelve (12) REALTORS® shall be elected by REALTOR® Members to staggered three-year terms with four (4) Directors in each staggered term the “Elected Directors”). Elected Directors shall serve for no more than two three-year terms and shall not be eligible for reelection as an Elected Director. In no case, shall an Elected Director serve for more than seven (7) years, which may include two (2) Elected Director terms and one (1) one-year appointment, or such other combination of Elected Director terms and appointed terms not exceeding seven (7) years. For purposes of determining the above service qualifications of candidates for elected director positions under these Bylaws, a candidate’s current year of service shall be considered a completed year of service.</p>

AMENDMENT #3 (Continued)

CURRENT	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 9. Term of Office</p> <p>a. Elected Directors – Elected Directors shall serve for a term of no more than three (3) years or until his/her successor is elected. The term of office of an Elected Director shall begin on January 1st, following the election. Elected Directors may serve no more than two (2) consecutive terms.</p> <p>b. Officers – The term of office for each officer shall be one (1) year or until the successor is elected. The term of office for an officer shall begin on January 1st following the election. Unless otherwise provided herein, no officer shall serve more than one (1) term in the same officer position within a three (3) year period.</p>	<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 9. Term of Office</p> <p>a. Elected Directors – Elected Directors shall serve for a term of no more than three (3) years or until his/her successor is elected. The term of office of an Elected Director shall begin on January 1st, following the election. Elected Directors may serve no more than two (2) consecutive terms.</p> <p>b. Officers – The term of office for each officer shall be one (1) year or until the successor is elected. The term of office for an officer shall begin on January 1st following the election. Unless otherwise provided herein, no officer shall serve more than one (1) term in the same officer position within a three (3) year period.</p>	<p style="text-align: center;">ARTICLE XI - OFFICERS AND BOARD OF DIRECTORS</p> <p>Section 9. Term of Office</p> <p>a. Elected Directors – Elected Directors shall serve for a term of no more than three (3) years or until his/her successor is elected. The term of office of an Elected Director shall begin on January 1st, following the election. Elected Directors may serve no more than two (2) terms.</p> <p>b. Officers – The term of office for each officer shall be one (1) year or until the successor is elected. The term of office for an officer shall begin on January 1st following the election. Unless otherwise provided herein, no officer shall serve more than one (1) term in the same officer position.</p>

Rationale for Amendment 3

These amendments establish an absolute seven (7) year service cap (equivalent to two (2) full three (3) year terms plus one (1) additional year as an appointed At-Large Director) by removing the “consecutive” qualification, thereby preventing directors from extending Board service beyond this limit through gaps between terms. These amendments ensure mandatory Board turnover which promotes leadership rotation.

AMENDMENT #4

CURRENT	PROPOSED AMENDMENT	IF ADOPTED WILL READ
<p>ARTICLE XIII – COMMITTEES</p> <p>Section 2. Executive Committee</p> <p>(a) The Executive Committee shall consist of (i) the President, (ii) the President-Elect, (iii) the Treasurer, (iv) the First Vice President (v) the Immediate Past President, and (vi) one member of the Board of Directors who shall be appointed annually by the Board of Directors (the “Appointed Executive Committee Member”). The Appointed Executive Committee Member shall serve for no more than two (2) consecutive one (1) year terms. The Chief Executive Officer shall be ex-officio, non-voting member of the Executive Committee.</p>	<p>ARTICLE XIII – COMMITTEES</p> <p>Section 2. Executive Committee</p> <p>(a) The Executive Committee shall consist of (i) the President, (ii) the President-Elect, (iii) the Treasurer, (iv) the First Vice President (v) the Immediate Past President, and (vi) one member of the Board of Directors who shall be appointed annually by the Board of Directors (the “Appointed Executive Committee Member”). The Appointed Executive Committee Member shall serve for no more than two (2) consecutive one (1) year terms. The Chief Executive Officer shall be ex-officio, non-voting member of the Executive Committee. <u>No two (2) individuals who are related, legally married or in a domestic partnership shall serve concurrently on the Executive Committee.</u></p>	<p>ARTICLE XIII – COMMITTEES</p> <p>Section 2. Executive Committee</p> <p>(a) The Executive Committee shall consist of (s) the President, (ii) the President-Elect, (iii) the Treasurer, (iv) the First Vice President (v) the Immediate Past President, and (vi) one member of the Board of Directors who shall be appointed annually by the Board of Directors (the “Appointed Executive Committee Member”). The Appointed Executive Committee Member shall serve for no more than two (2) consecutive one (1) year terms. The Chief Executive Officer shall be ex-officio, non-voting member of the Executive Committee. No two (2) individuals who are related, legally married or in a domestic partnership shall serve concurrently on the Executive Committee.</p>

Rationale for Amendment 4

This provision aims to prevent potential conflicts of interest and ensure impartial decision-making within the Executive Committee.